

SPN CODE DEFINITIONS

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<u>201</u> Enlisted Personnel - Expiration of term of service (includes personnel on ADT as initial trainees).	<u>221</u> Pregnancy.
<u>21L</u> Enlisted Personnel - Separation for good & sufficient reason when determined by secretarial authority.	<u>222</u> Parenthood
<u>21T</u> Enlisted Personnel - Release of REP 63 trainees due to emergency conditions. (Does not apply to active duty.)	<u>225</u> Minority.
<u>21U</u> Separation for failure to demonstrate adequate potential for promotion.	<u>226</u> Dependency.
<u>202</u> Expiration of term of enlistment.	<u>227</u> Hardship.
<u>203</u> Expiration of term of active obligation service	<u>239</u> Surviving family members
<u>205</u> Release from active & transferred to reserve.	<u>230</u> Retirement after 20 years but less than 30 years active federal service
<u>209</u> No info on this code at this time.	<u>231</u> Retirement after 30 years active federal service.
<u>212</u> Honorable wartime service subsequent to desertion.	<u>238</u> Service retirement in lieu of other administrative action.
<u>213</u> Discharge for retirement as an officer.	<u>240</u> Unconditional resignation of enlisted personnel serving on unspecified enlistment
<u>214</u> To accept commission as an officer in the Army, or to accept recall to active duty as an Army Reserve officer	<u>241</u> Resignation of enlisted personnel on unspecified enlistment in lieu of resignation for misconduct or inefficiency.
<u>215</u> To accept appointment as warrant officer in the Army or to accept recall to active duty as Army Reserve warrant officer.	<u>242</u> Resignation of enlisted personnel on unspecified enlistment for the good of the service.
<u>217</u> To accept commission or appointment in the Armed Forces of the United States (other than Army).	<u>243</u> Resignation of enlisted personnel on unspecified enlistment in lieu of board of action when based on unfitness.
<u>219</u> Erroneous induction.	<u>241</u> Resignation of enlisted personnel on unspecified enlistment in lieu of board action when based on unsuitability.
<u>220</u> Marriage, female only.	

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245

Resignation of enlisted personnel on unspecified enlistment in lieu of separation for disloyalty or subversion.

246

Discharge for the good of the service.

247

Unsuitability, multiple reasons.

248

Unsuitability.

258

Unfitness, multiple reasons

251

Punitive discharge. Class I homosexual-general court martial

252

Punitive discharge. Class I homosexual-general court martial

253

Homosexual-board action

255

Punitive discharge. Class II homosexual-general court martial

256

Homosexual, acceptance of discharge in lieu of board action

257

Unfitness, homosexual acts

258

Unfitness, ineptitude

260

Unsuitability, ineptitude

261

Psychiatric or psychoneurotic disorder.

262

Behavioral disorder, Bedwetter

263

Bedwetter

264

Unsuitability, character and behavioral disorders

265

Unsuitability, character disorder

270

Placed on temporary disability retired list

271

Permanently retired by reason of physical disability

273

Physical disability with entitlement to receive severance pay.

274

Physical disability resulting from international misconduct or willful neglect or incurred during period of unauthorized absence. Not entitled to severance pay.

276

Released from EAD & revert to retired list prior to ETS.

277

Physical disability, EPTS, established by medical board. Discharged by reason of physical disability upon application by individual. Not entitled to severance pay.

278

Physical disability, EPTS, established by physical evaluation board proceedings. Not entitled to severance pay

279

Release from EAD & revert to retired list at ETS

28B

Unfitness, frequent involvement in incidents of a discreditable nature with civil or military authorities.

28G

Unfitness, an established pattern for showing dishonorable failure to contribute adequate support to dependents or failure to comply with order, decrees, or judgment of a civil court concerning support of dependents

280

Misconduct/fraudulent entry into the Army.

282

Misconduct/prolonged unauthorized absence for more than 1-year desertion.

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283

Misconduct/AWOL trial waived or deemed inadvisable.

284

Misconduct/convicted or adjudged a juvenile offender by a civil court during current term of active military service.

285

Initially adjudged a juvenile offender by a civil court during current term of active military service. Rescinded.

290

Desertion (court martial).

293

Other than desertion (court martial).

293

General court martial.

294

Special court martial.

311

Alien without legal residence in the United States.

312

Separation of members of Reserve components on active duty who, due to age, would be precluded from attaining eligibility pay as provided by 10 USC 1331.1337.

313

To immediately enlist or reenlist

314

Importance to national health, safety or interest

316

Release, lack of jurisdiction.

318

Conscientious objection.

319

Erroneous enlistment

320

To accept employment law enforcement agency.

333

Discharge of Cuban volunteers upon completion of specified training. Rescinded.

344

Release of Cuban volunteers upon completion of specified training. Rescinded.

367

Aggressive reaction.

370

Released from EAD by reason of physical disability & revert to inactive status for the purpose of retirement under Title 10. USC Sections 1331-1337, in lieu of discharge with entitlement to receive severance pay.

375

Discharge because of not meeting medical fitness standards at time of enlistment

376

Release from military Control (void Inductions) because of not meeting medical fitness standards at time of induction.

377

Non-fulfillment of enlistment commitment.

38A

Desertion/trial deemed inadvisable (WW2) Rescinded.

38B

Desertion/trial deemed inadvisable (peacetime desertion) Rescinded.

38C

Desertion/trial deemed inadvisable (Korean War). Rescinded

380

Desertion/trial barred by 10 USC Section 834 (Art 34 UCMJ). Rescinded.

351

Desertion/trial deemed inadvisable (Spanish-American War/ WWII>. Rescinded.

383

Criminalism.

41A

Apathy, lack of interest

41C

To accept a teaching position.

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- 41D
Discharge of enlisted personnel on unspecified enlistment who completed 20 years active federal service, do not submit application for retirement: commander determines discharge will be in best interest of the government
- 41E
Obesity.
- 411
Early separation of overseas returnee
- 412
Enlisted members of medical holding detachments or units who, upon completion of hospitalization, do not intend to immediately enlist or reenlistment in the regular Army
- 413
To enter or return to college, university, or equivalent institution.
- 414
To accept or return to employment of a seasonal nature
- 415
Early release of inductees who have served on active duty prior their present tour of duty
- 416
Physical disqualification for duty in MOS
- 418
Discharge of enlisted personnel on unspecified enlistment who complete 30 years active federal service & do not submit application for retirement.
- 419
Discharge of enlisted personnel on unspecified enlistment over 55 years of age who have completed 20 years active federal service & do not submit application for retirement
- 420
Discharge or release of individuals with less than 3 months remaining to serve who fail to continue as students (academic failure) at service academies.
- 421
Early release at Christmas will be issued as appropriate by Army & has been included in separation edit table. Rescinded.
- 422
Early release at original ETS of enlisted personnel who have executed a voluntary extension. Rescinded.
- 423
Early release after original ETS of personnel serving on voluntary extension. Rescinded.
- 424
Separation at ETS after completing a period of voluntary extension. Rescinded
- 425
Discharge (Inductees) to enlist as Warrant Officer Flight Training.
- 426
Discharge (inductees) to enlist to attend critical MOS school.
- 427
Discharge (inductees) to enlist for Officer Candidate School.
- 420
Discharge for failure to complete Officer Candidate School
- 429
Discharged because of not meeting medical fitness standards for Flight training.
- 430
Early separation of personnel denied reenlistment under Qualitative Management Program.
- 431
Reduction in authorized strength.
- 432
Early release to serve 1 year in an ARNG or USAR unit
- 433
Involuntary release of personnel on compassionate assignment
- 434
Early release of AUS & first team RA Personnel - phase down release programs (Early-out from V'nam.)
- 436
Reduction In strength a USASA option/First Team.

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<u>437</u> AUS, RA First Team, exempted from 90 day suspension of Early Release Program for reasons for intolerable personal problems.	<u>503</u> Resignation - enlistment in the regular Army - regular officer.
<u>440</u> Separation for concealment of serious arrest record.	<u>504</u> Resignation - withdrawal of ecclesiastical endorsement
<u>46A</u> Unsuitability, apathy, defective attitudes & inability to extend effort constructively	<u>505</u> Resignation - serving under a suspended sentence or dismissal.
<u>46B</u> Sexual deviate	<u>508</u> Resignation - to attend school.
<u>46C</u> Apathy/obesity	<u>510</u> Resignation - Interest of national security (in lieu of elimination).
<u>460</u> Emotional instability reaction.	<u>51B</u> Resignation - In lieu of elimination because of unfitness or unacceptable conduct
<u>461</u> Inadequate personality	<u>522</u> Resignation in lieu of elimination because of conduct triable by court martial or in lieu thereof.
<u>463</u> Paranoid personality	<u>524</u> Resignation - unqualified other miscellaneous reasons
<u>464</u> Schizoid personality	<u>528</u> Resignation - marriage.
<u>469</u> Unsuitability.	<u>529</u> Resignation - pregnancy.
<u>480</u> Personality disorder.	<u>530</u> Resignation - parenthood (minor children)
<u>482</u> Desertion/trial barred by 10, USC, Sec. 843 (Art 43 UCMJ) Rescinded.	<u>536</u> Voluntary discharge substandard performance of duty.
<u>488</u> Unsuitability (general discharge separation).	<u>539</u> Voluntary discharge - termination of RA or AUS warrant to retire commissioned status
<u>489</u> Military Personnel Security Program (disloyal or subversive)	<u>545</u> Voluntary discharge - failure of selection for permanent promotion (commissioned officers)
<u>500</u> Resignation - hardship.	<u>546</u> Involuntary discharge a failure of selection for permanent promotion (warrant officer).
<u>501</u> Resignation - national health, safety, or interest	<u>550</u> Involuntary discharge - reasons as specified by HDQA
<u>502</u> Resignation - completion of required service.	

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551

Involuntary discharge - administrative discharge GCM

554

Dismissal - General court martial.

555

Involuntary discharge - failure to complete basic, company officer as associate company officer course—USAR officers.

556

Failure to complete basic, company officer or associate company officer course - ARNGUS officers.

558

Voluntary discharge - conscientious objection.

586

Involuntary discharge - for reasons involving board action or in lieu thereof (homosexuality),

588

Involuntary discharge - reasons involving board action, or in lieu thereof - unfitness or unacceptable conduct

589

Voluntary discharge - reasons involving board action or in lieu thereof, due to substandard performance of duty.

590

Involuntary discharge - interest of national security.

595

Involuntary discharge pregnancy

596

Involuntary discharge - parenthood (minor children).

597

Voluntary discharge - administrative

599

Voluntary REFRAD - lack of jurisdiction.

600

Voluntary REFRAD - to enlist an regular Army.

601

Voluntary REFRAD - to enlist in regular Army for purpose of retirement

602

Voluntary REFRAD - national health, safety, or interest

603

Involuntary REFRAD - due to disapproval of request for extension of service.

604

Voluntary REFRAD - hardship

606

Voluntary REFRAD - dual status officer to revert to regular Warrant Officer

609

Voluntary REFRAD - to attend school or accept a teaching position.

610

Voluntary REFRAD - marriage.

611

Voluntary REFRAD - expiration of the duty commitment voluntarily serving on active duty.

612

Voluntary REFRAD - expiration active duty commitment involuntary serving on active duty.

616

Voluntary REFRAD - selection for entrance to a service academy.

618

Voluntary REFRAD - In lieu of serving in lower grade than reserve grade.

619

Voluntary REFRAD - by request includes MC & DC officers

620

Voluntary REFRAD - interde part mental transfer of other than medical officers

621

Voluntary REFRAD - in lieu of unqualified resignation.

623

Voluntary REFRAD - interdepartmental transfer of medical officers

624

Voluntary REFRAD - release from ADT to enter on 24 months active duty.

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625

Voluntary REFRAD - annual screening, voluntary release prior to 90th day subsequent to receipt of notification.

627

Involuntary REFRAD - maximum age.

631

Involuntary REFRAD - failure of selector for permanent reserve promotion (discharged).

632

Involuntary REFRAD - failure of selection for permanent reserve promotion (commission retained).

633

Involuntary REFRAD - failures of selection for promotion, temporary

640

Involuntary REFRAD - commissioned officer under sentence of dismissal & warrant officer discharge awaiting appellate review.

644

Voluntary & Involuntary REFRAD - convenience of government or as specified by Secretary of the Army

645

Involuntary REFRAD - annual screening, release on 90th day subsequent to receipt of notification.

646

Involuntary REFRAD - maximum service, warrant officers.

647

Involuntary REFRAD - maximum service, commissioned officers

648

Involuntary REFRAD - completion of prescribed years of service.

649

Involuntary REFRAD - withdrawal of ecclesiastical endorsement

650

Involuntary REFRAD - physically disqualified upon order to active duty.

651

Involuntary REFRAD - release of reserve unit & return to reserve status.

652

Involuntary REFRAD a release of unit of NG or NG(US) & return to state control.

655

Involuntary REFRAD - revert to retired list, not by reason of physical disability

657

Involuntary REFRAD - physical disability. Revert to inactive status for purpose of retirement under Chapter 67. 10 USC in lieu of discharge with entitlement to receive disability severance pay.

660

Physical disability discharge - entitlement to severance pay.

661

Physical disability discharge - disability resulting from intentional misconduct or willful neglect or incurred during a period of unauthorized absence. Not entitled to receive disability severance pay.

662

Physical disability discharge - EPTS, established by physical evaluation board. Not entitled to disability severance pay.

668

Dropped from rolls - AWOL conviction & confinement by civil authorities.

669

Dropped from rolls - AWOL desertion.

672

Involuntary REFRAD - medical service personnel who receive unfavorable background investigation and/or National Agency Check

681

Voluntary REFRAD - to accept employment with a legally established law enforcement agency

685

Resignation - failure to meet medical fitness standards at time of appointment

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686

Involuntary discharge - failure to resign under Chapter 16 - AR 535 - 120. when determined to be in the best interest of the government and the individual

689

Voluntary REFRAD - reduction in strength, voluntary release prior to 90th day subsequent to receipt of notification

690

Involuntary REFRAD - reduction in strength. release on 90th day subsequent to receipt of notification.

70A

Mandatory retirement - 35 years service/five years In grade. Regular army major general.

70B

Mandatory retirement - age 62, regular army major general.

70C

Mandatory retirement 60, regular Army mayor general whose retirement has been deferred.

70D

Mandatory retirement - age 64, regular Army major general whose retirement has been deferred & each permanent professor and the registrar of the US Military Academy.

70E

Mandatory retirement - 30 years service/five years in grade, regular army brigadier general.

70F

Mandatory retirement 30 years of service/five years In grade, regular colonels.

70G

Mandatory retirement - 28 years service. Regular Lt. Colonels.

70J

Mandatory retirement - age 60, regular commissioned officer below major general.

70K

Mandatory retirement - more than 30 years active service, professors US military Academy.

70L

Mandatory retirement - 30 years of more active service, regular warrant officers.

70M

Mandatory retirement - age 62 regular warrant officers

701

Enlisted separation - early release of personnel assigned to installations or units scheduled for inactivation, permanent change of station, or demobilization.

741

Mandatory retirement - failure of selection for promotion, established retirement date, commissioned officer.

742

Mandatory retirement - failure of selection for promotion, estab'd retirement date. warrant officer.

743

Enlisted separation - early release of personnel from release of unit of the ARNG or the ARNGUS from active federal service & return to state control

744

Mandatory retirement - failure of selection for promotion, early retirement date, commissioned officer

745

Mandatory retirement - failure of selection for promotion. early retirement date, warrant officers.

747

Mandatory retirement - failure of selection for promotion, retained for retirement, commissioned officers.

748

Mandatory retirement - failure of selection for promotion, retained for retirement, warrant officer

749

Enlisted separation - early release of Puerto Rican personnel who will to qualify for training.

753

Enlisted separation - early release of reserve personnel upon release of reserve units

764

Enlisted separation - release of REP 63 trainees upon completion of MOS training.

77E

Mandatory retirement - surplus In grade after 30 years service. Removal from acting list (regular Army).

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77J

Voluntary retirement - placement on retired list at age 60.

77M

Mandatory retirement - permanent retirement by reason by physical disability

77N

Mandatory retirement - paced on temporary mandatory solemnity retired list

77P

Voluntary retirement in lieu of or as a result of elimination board proceedings. Regular Army & reserve commissioned officers and Warrant officers.

77C

Mandatory retirement - temporary disability retirement in lieu of or as a result of elimination proceedings.

77R

Mandatory retirement - permanent disability retirement in lieu of or as a result of elimination proceedings.

77S

Voluntary retirement a regular Army & reserve commissioned officers

77T

Voluntary retirement - regular Army and reserve warrant officer.

77U

Voluntary retirement - regular Army commissioned officers with 30 or more years of service.

77V

Voluntary retirement - enlisted personnel, voluntarily retired as commissioned officer.

77W

Voluntary retirement - enlisted personnel, voluntarily retired as a warrant officer.

77X

Voluntary retirement a warrant officer voluntarily retired as a commissioned officer.

77Y

Mandatory retirement - retirement a director of music, USMA, as the President may direct

77Z

Mandatory retirement - regular Army commissioned officers with World War 1 service.

771

Mandatory retirement - commissioned officers, unfitness or substandard performance of duty.

772

Mandatory retirement - warrant officers, unfitness or sub - standard performance of duty.

78A

Mandatory retirement - formerly retired other than for disability who while on active duty incurred a disability of at least 30%.

78B

Mandatory retirement a formerly retired for disability who where on active duty suffered aggravation of disability for which he was formerly retired.

79A

Voluntary REFRAD - as USAR warrant officer (aviator) to accept USAR commission (aviator) with concurrent active duty.

79B

Resignation - as RA a WO (aviator) to accept USAR commission (aviator) with concurrent active duty.

941

Dropped from rolls (as deserter).

942

Dropped from rolls (as military prisoner).

943

Dropped From rolls (as missing or captured).

944

Battle casualty.

945

Death (non-battle - resulting from disease).

940

Death (non- - battle - resulting From other than disease).

947

(Current term of service voided as fraudulent enlisted, while AWOL from prior service.

94B

To enter US military Academy.

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949

To enter any area of the service academies (other than USMA).

971

Erroneously reported as returned from dropped from rolls as a deserter (previously reports under transaction GA).

972

Erroneously reported as restored to duty from dropped from rolls of military prisoner previously reported under transaction code GB).

973

Erroneously reported as returned from dropped from rolls or missing or captured (previously reported under transaction code GC).

976

Minority. Void enlistment or induction - enlisted personnel.